# Waldorf Education & Public School Reform

Public School Reform's New 3R's – Rigor, Relevance, Relationship:

What's The Contribution From Waldorf?

Dr. Ida Oberman Rudolf Steiner College January 20, 2007

### Agenda

#### Introduction

- I. The Challenge, the Goal, the Opportunity
- II. What Matters A Lot: The Snap Shot "No Child Left Behind" Phase I
  - o 2006

Performance Data From Five Public Waldorf Schools

- III. What Matters Most: The Long View
  "No Child Left Behind" Phase II
  o 1943-2005
  Survey Data From 500-Waldorf Graduates
- IV. Implications & Next Steps
- V. Question & Answer

### First...

Think Of One "Waldorf Strategy" Learned & Tested

Think About Justifying It To Your Superior – superintendent, principal, mentor teacher—

Challenge...? Opportunity...?

# Outcomes Sought Today:

- Further Bridge Divide
  - Waldorf 'Speak', Public School Reform 'Speak'
- Add To Our
  - Quiver Of Arrows To Argue For Public Waldorf Schools In Public Education
- Consider
  - Where Can We Learn From Other Public School Reformers

# I. The Challenge, Goal, Opportunity

Mounting accountability pressure



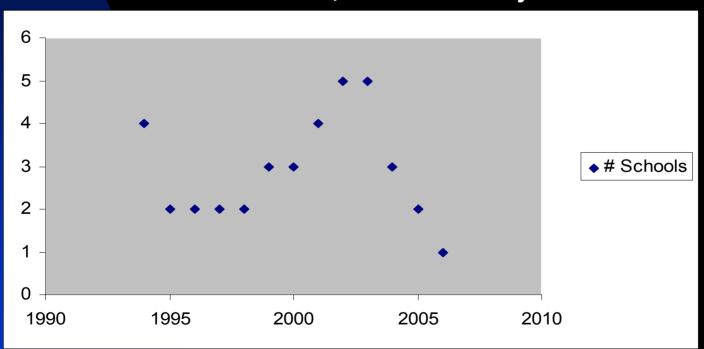
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## II. The Moment Is Now For Public School Reform

- What Matters A Lot: The Snap Shot:
  - ☐ Challenge: The Snap Shot Data To Inform Instruction
  - □ Goal: All Students Supported To Reach College & Career
  - Opportunity:
  - ✓ No Child Left Behind, Phase 1
  - ✓ Signed Into Law 2001
  - ✓ Up For "Re-Authorization" 2007:
- How Have We Done?

# The Moment Is Now For Public Waldorf Schools:

#### The Emergence of <u>Public</u> Waldorf Education Urban Waldorf, 1991-You Today



# How Have We Done ...With Waldorf's Distinctive Methods--

#### Five Key Waldorf Methods:

1. Block scheduling NOT isolated classes

2. Narrative (story telling) NOT just earnest

3. Developmentally appropriate experiential education

NOT just pure theory

4. Teachers looping NOT every year new kids

5. Time for play, festival, theater NOT just work

### **Know Our Data...**

### **2006** California Standards Test Performance Data From Five Public Waldorf Schools...

- Large City
- Small Town Elementary
- Urban Fringe, Large City
- Urban Fringe Mid Size City
- Urban Fringe Large City

John Morse, Sacramento Unified Yuba River Charter, Twin Ridges

Novato Charter, Novato Unified
Woodland Star Charter, Sonoma
Valley Unified
Stone Bridge, Napa Valley Unified

### **Know Our Data...**

#### Thinking Exercise:

- --Pick One School On This List
- --What Do You Think:

Looking At <u>2006</u> <u>California Standards Test Performance Data</u>

By The Final Grade, Does Each School Perform (a) Below Top 10 PeerAlike, (b) Equal To (c) Above Average Of Top 10

--Why?

#### **Public Waldorf Schools**, 2006 Performance on CST:

- 1. John Morse, Sacramento Unified
- 2. Yuba River Charter, Twin Ridges Elementary
- 3. Novato Charter, Novato Unified
- 4. Woodland Star Charter, Sonoma Valley Unified
- Stone Bridge, Napa Valley Unified

# Large City: John F. Morse, Sacramento Unified

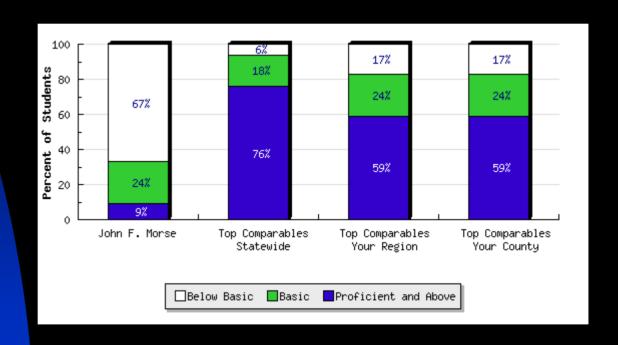
#### a. Grade 2 Language Arts 2006 Results

Free/Reduced School Lunch: 38%

**English Learners: 4%** 

Hispanic: 19%

**Back:** 16%

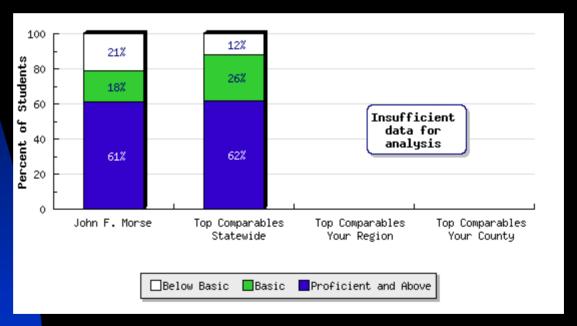


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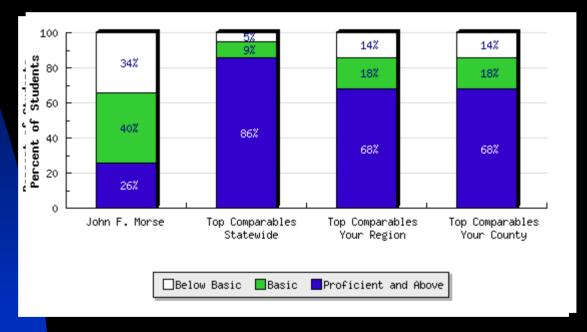
### I. Large City's Public Waldorf School

1. John F. Morse, Sacramento City Unified b. Grade 8 Language Arts 2006 Results



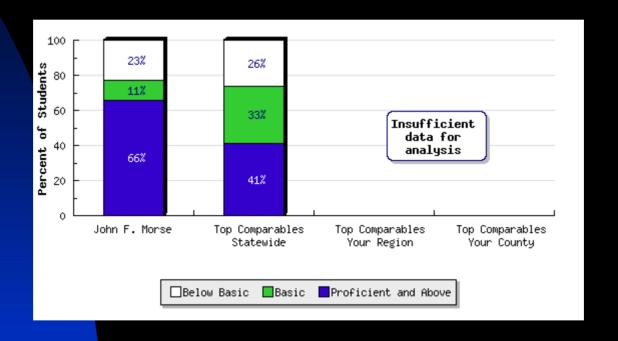
### I. Large City's Public Waldorf School

1. John F. Morse, Sacramento City Unified c. Grade 2 Mathematics 2006 Results



### I. Large City's Public Waldorf School

-1. John F. Morse, Sacramento City Unified d. Grade 8 Mathematics 2006 Results



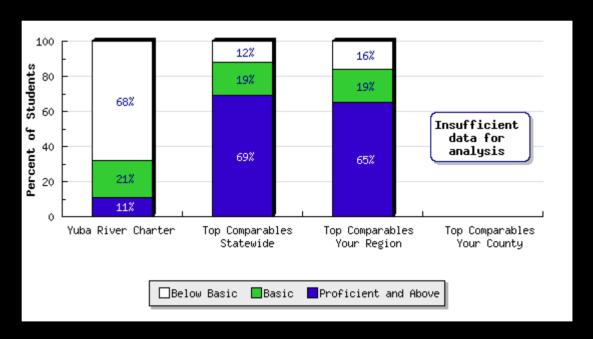
## II. Small Town: Yuba River Charter, Twin Ridges Elementary School District

a. Grade 2 Language Arts 2006 Results

Free/Reduced School Lunch: 28%

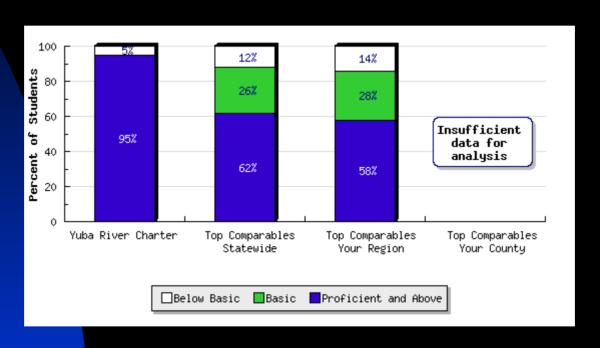
Hispanic: 8 %

**American Indian: 3%** 



#### II. Small Town

#### Yuba River Charter, Twin Ridges Elementary b. Grade 7 Language Arts 2006 Results

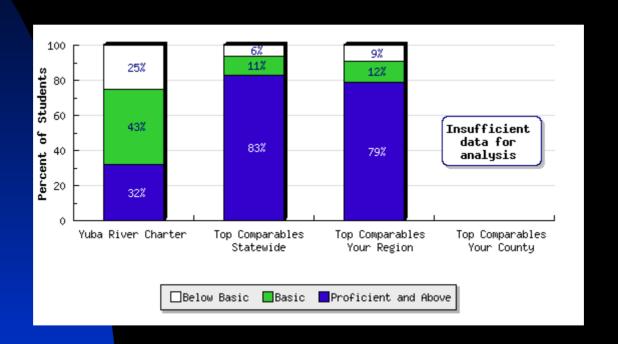


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#### II. Small Town

### Yuba River Charter, Twin Ridges Elementary c. Grade 2 Mathematics 2006 Results

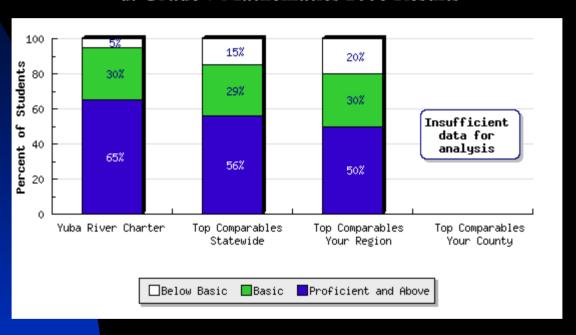


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#### **II. Small Town**

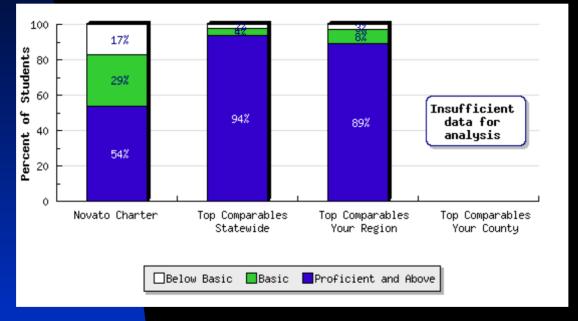
#### Yuba River Charter, Twin Ridges Elementary d. Grade 7 Mathematics 2006 Results



# **Urban Fringe Large City: Novato Charter, Novato Unified School District**

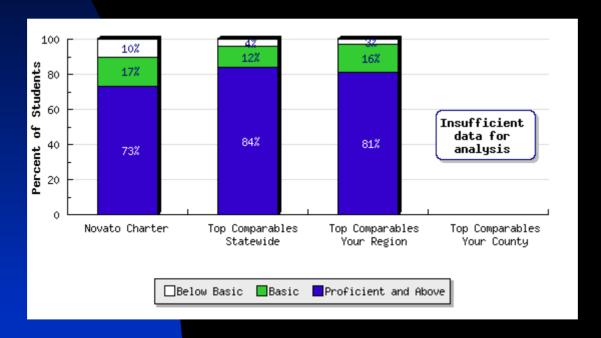
Novato Charter, Novato Unified a. Grade 2 Language Arts 2006 Result





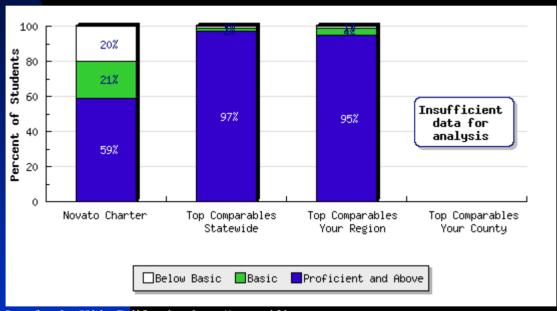
### III Urban Fringe, Large City

Novato Charter, Novato Unified b.Grade 8 Language Arts 2006 Result



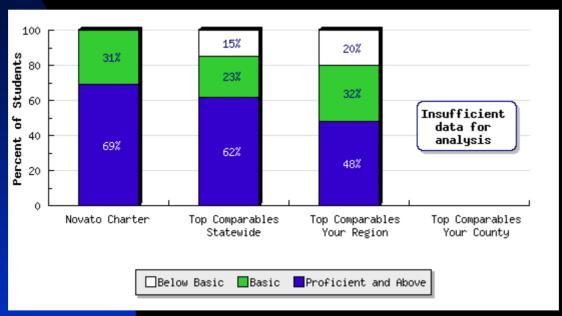
### III. Urban Fringe, Large City

Novato Charter, Novato Unified c. Grade 2 Mathematics 2006 Result



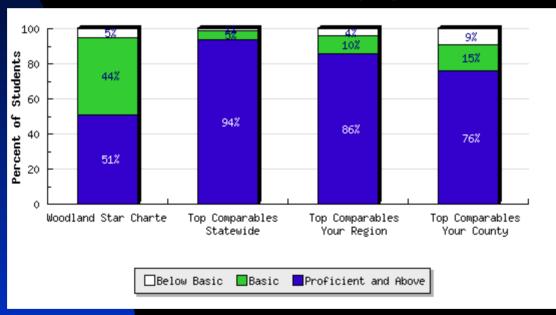
### III. Urban Fringe Large City

Novato Charter, Novato Unified d. Grade 8 Mathematics 2006 Result



# V. Urban Fringe, Mid-Size City: Woodland Start Charter, Sanoma Valley Unified

4. a Woodland Star Charter, Sonoma Valley Unified Grade 2 Language Arts 2006 Results

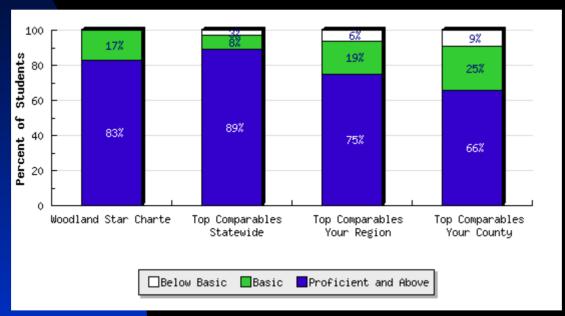


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Hispanic: 12%

### IV. Urban Fringe, Mid-Size City

Woodland Star Charter, Sonoma Valley Unified b. Grade 8 Language Arts 2006 Results

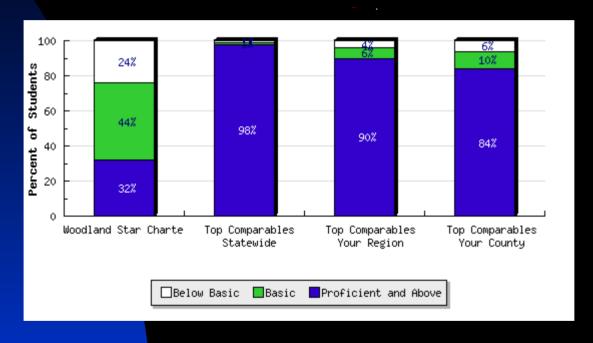


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Hispanic: 12%

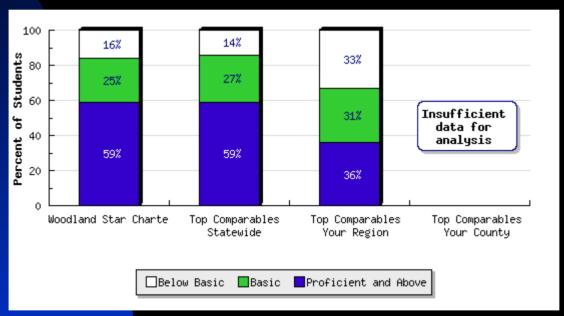
### IV. Urban Fringe, Mid-Size City

Woodland Star Charter, Sonoma Valley Unified c. Grade 2 General Mathematics 2006 Results



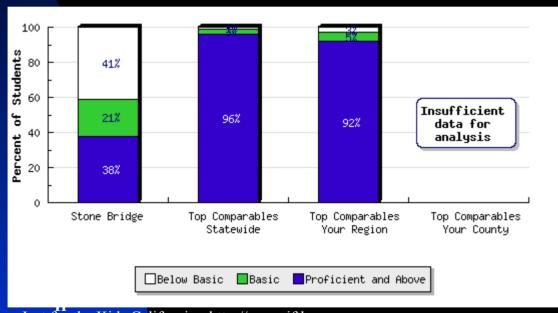
### IV. Urban Fringe, Mid-Size City

Woodland Star Charter, Sonoma Valley Unified d. Grade 8 General Mathematics 2006 Results



## V. Urban Fringe, Large City: Stone Bridge, Napa Valley Unified

Stone Bridge, Napa Valley Unified a. Grade 2 Mathematics 2006 Results



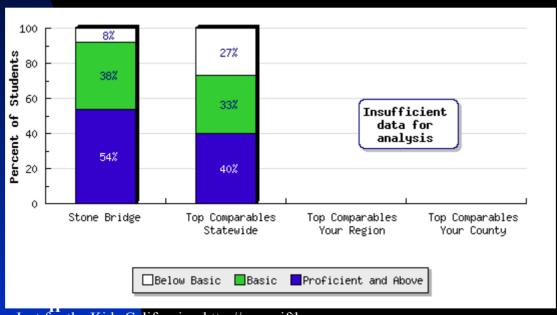
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### V. Urban Fringe, Large City:

Stone Bridge, Napa Valley Unified
b. Grade 8 General Mathematics 2006 Results



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# Know Our Data The Range Of Public Waldorf Grades Meet Or Outperform Top 10 Peers State:

- **✓ Large City– John Morse**
- ✓ Small Town Yuba River Charter
- **✓ Urhan Fringe, Large City Novato Charter**
- **✓ Urban Fringe Mid Size City Woodland Star Charter**
- **✓ Urban Fringe Large City Stone Bridge**

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# Know Our Data The Range Of Public Waldorf Grades Meet Or Outperform Top 10 Peers State:

The Question Is WHY?
WHAT DID WE DO With Our Strategies TO MAKE IT
S® when we did...

Block scheduling NOT isolated classes

Narrative (story telling) NOT just earnest

Developmentally appropriate experiential education

NOT just pure theory

Teachers looping NOT every year new kids

Time for play, festival January 20 2007 - Waldorf Work

Reform

## III. What Matters Most: The Long View No Child Left Behind, Phase II

New Insights
After 5 Years Of No Child Left Behind
2001-2007

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# What Has Changed? Voices From Bill Gates

What Matters Most – For Life AFTER School

#### > Rigor:

making sure all students are given challenging curriculum that prepares them for college & work

#### > Relevance

making sure kids have courses and projects that clearly relate to their lives and their goals

#### > Relationships

making sure kids have a number of adults who know them, look ut for them, and push them to achieve

### Common Challenge: Lack of Rigor

"Teachers who'd come to me even when I was making straight A's and ask, when are you going to start applying yourself?

--Bill Gates, Jr, September 2005

### Common Focus: Need For Relevance

- "I got to apply what I learned outside of class...for me the most powerful was my learning of the computer...I got to make the school's schedule with my computer. That got me friends. Then I got to build the most powerful computer company on the globe...What I learned was relevant."
  - -- Bill Gates, Jr, September 2005

# Common Goal: Relationship For Strong Action

"My classes were small...you got to know your teachers, they got to know you. The relationship that came from that really made a difference..."

Bill Gates, Jr, September 2005

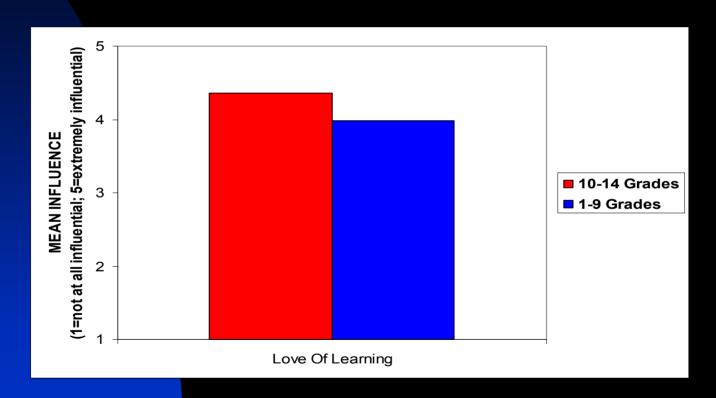
# What Matters Most: The Long View HOW HAVE WE DONE?

### **Know Our Data**

1943-2005 Survey Data From 500 Graduates

--Waldorf Research Institute 2007

Rigor: For Life Long Learning: Love (a)



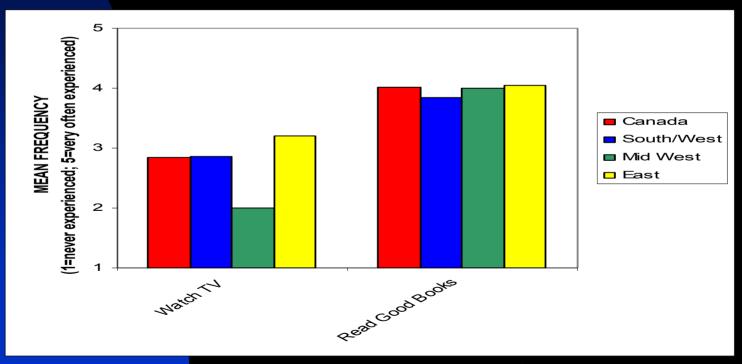
# What Matters Most: The Long View HOW HAVE WE DONE?

#### **Know Our Data**

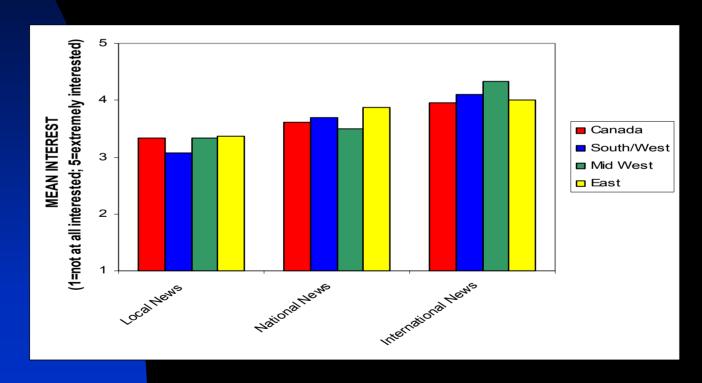
1943-2005 Survey Data From 500 Graduates

Thinking Exercise: Would Waldorf Grad Prefer Reading Good Book Or Watching TV...

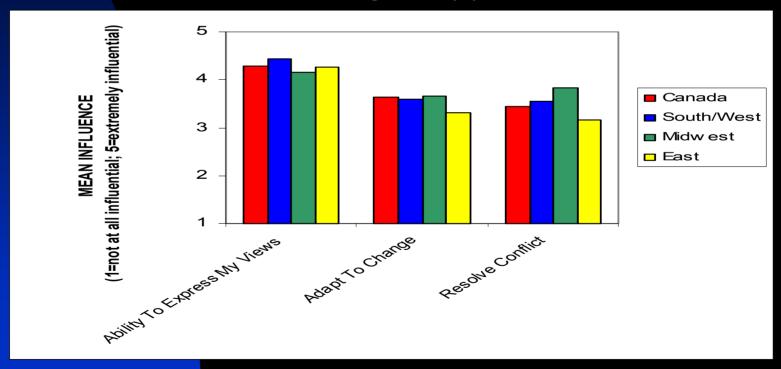
Rigor: Life Long Learning: Engagement Learning(b)



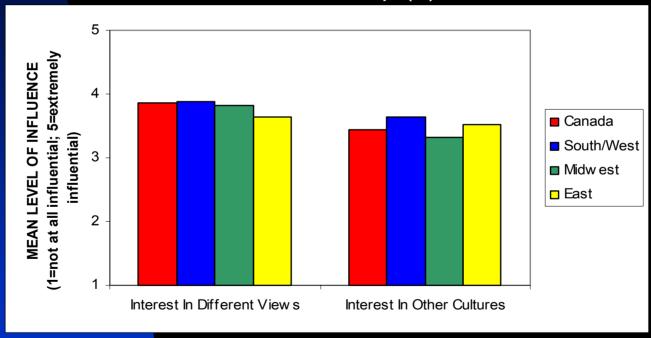
Rigor: Life Long Learning, Global (c)



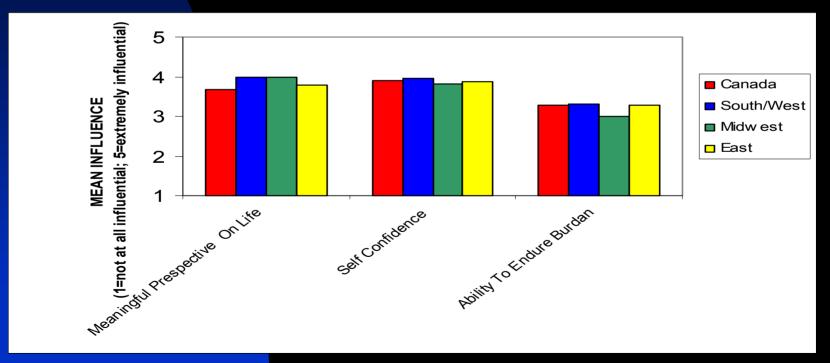
◆ Relevance: Social Intelligence (a)



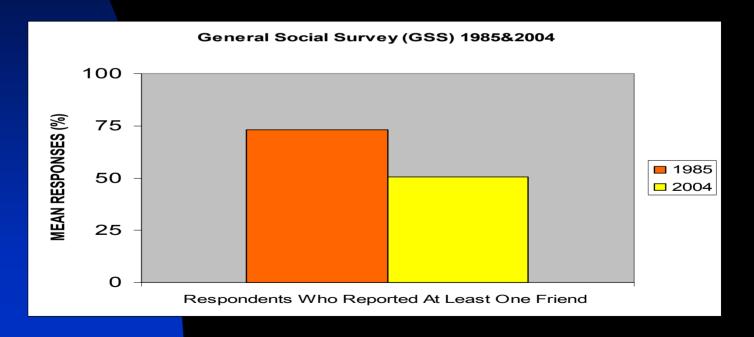
Relevance: Global Citizenship (b)



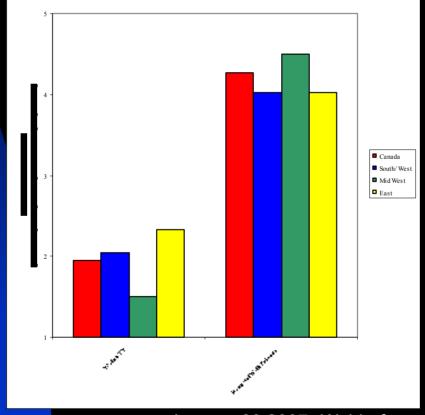
Relevance: Internal Strength Of Will (c)



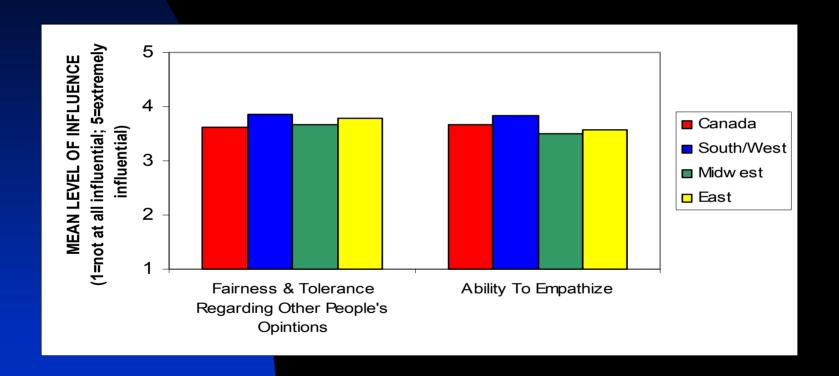
Relationship:
 The Stark Challenge Of Bowling Alone



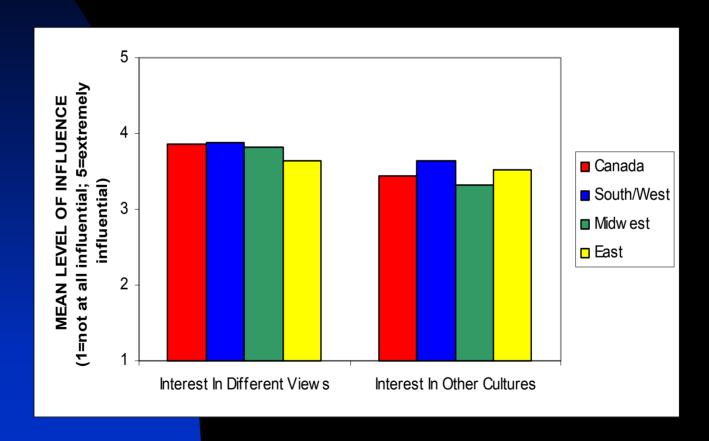
◆ Relationship (a)



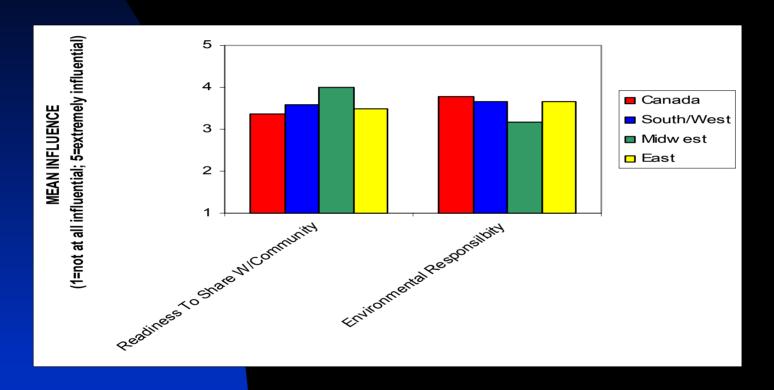
◆ Relationship (b)



◆ Relationship (c)



◆ Relationship (d)



Relationship In Sum

Waldorf Graduates Don't Bowl Alone

# Waldorf's 3 R's Of Rigor, Relevance & Relationship

#### <u>Rigor</u>

1. block scheduling

(not isolated classes)

#### Relevance

1. narrative (story telling)

(not just earnest)

2. developmentally appropriate experiential education (not just pure theory)

#### Relationship

1. teachers looping

(not every year new kids)

2. time for play, festival, theater (not just work)

## IV. Implications & Next Steps

- Celebrate & Strengthen Leadership in Ability To
- Know Our Data: Be evidence based
- Communicate Our Successes
- Continue To Bowl With Others, Not Alone

# Finally...Think Back To That Waldorf Strategy You Picked...

- Something new you could add when explaining to another
- Something new you could add when doing it yourself?

#### V. Question and Answer

What is confirming?

What is surprising?

Other remarks?

#### Conclusion & Thanks

The question isn't first off 'Where are you going.' The immediate question is, 'What the hell are you doing here anyway.'

-- Art Buchwald, January 2007